

Whistleblowing

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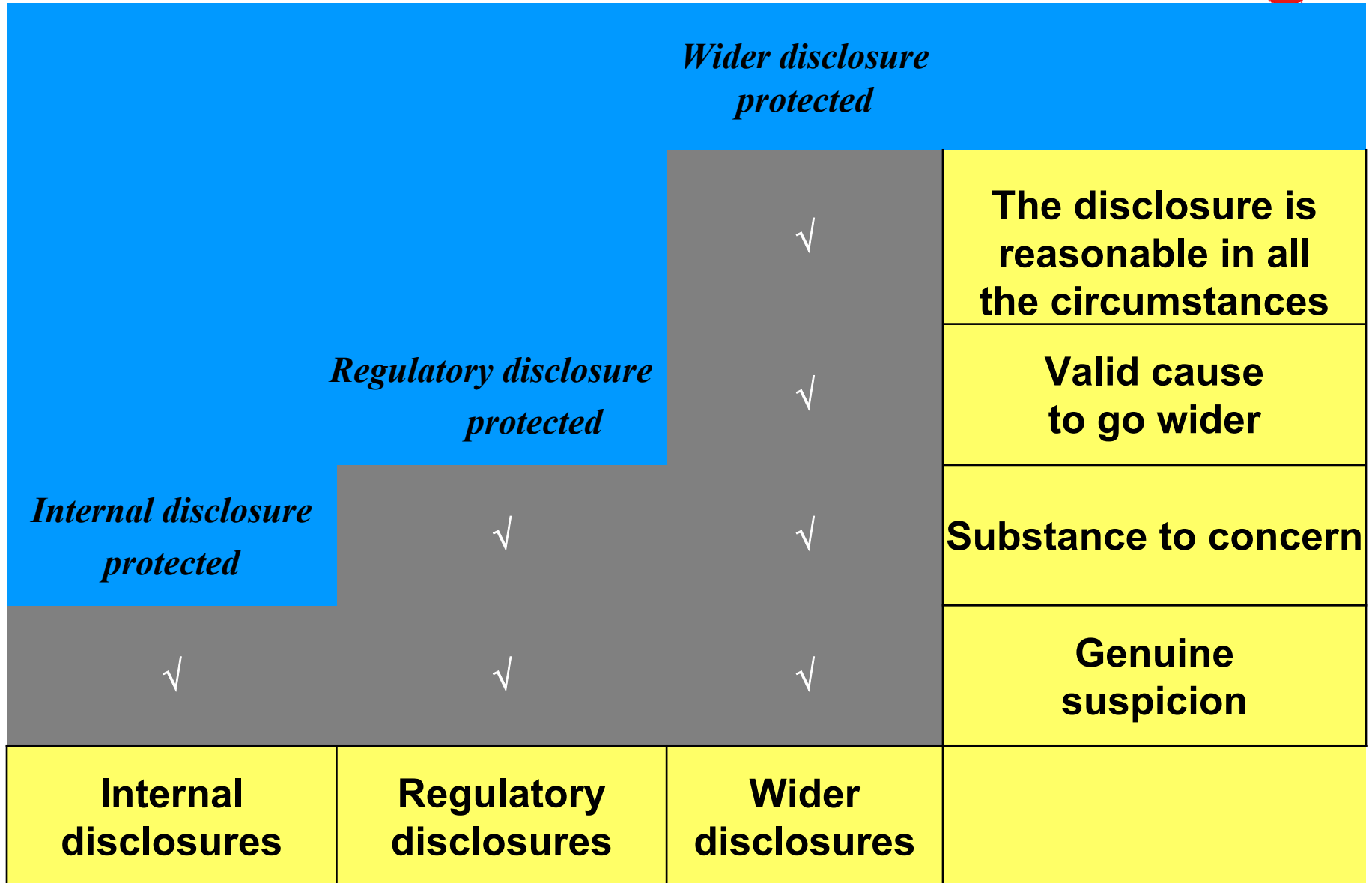
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Should whistleblowing be mandatory?

Whistleblowing - What is the difference/ impact of raising concerns:

- Openly
- Confidentially
- Anonymously

The tiered disclosure regime



- Model in UK, Netherlands, Japan and South Africa
- Promotes and protects open – not anonymous - whistleblowing
- Tiered disclosure regime, which emphasises internal whistleblowing, regulatory oversight and recognises wider accountability
- Signals a change in the culture

- **An independent institute established 1993 – legal advice centre**
- **Promotes responsible whistleblowing:**
 - **Confidential advice to individuals concerned about wrongdoing at work whether and how to raise a concern**
 - **Training and consultancy to organisations**
 - **Public policy work both domestically and internationally**

Remember

**Whistleblowing
demonstrates**

